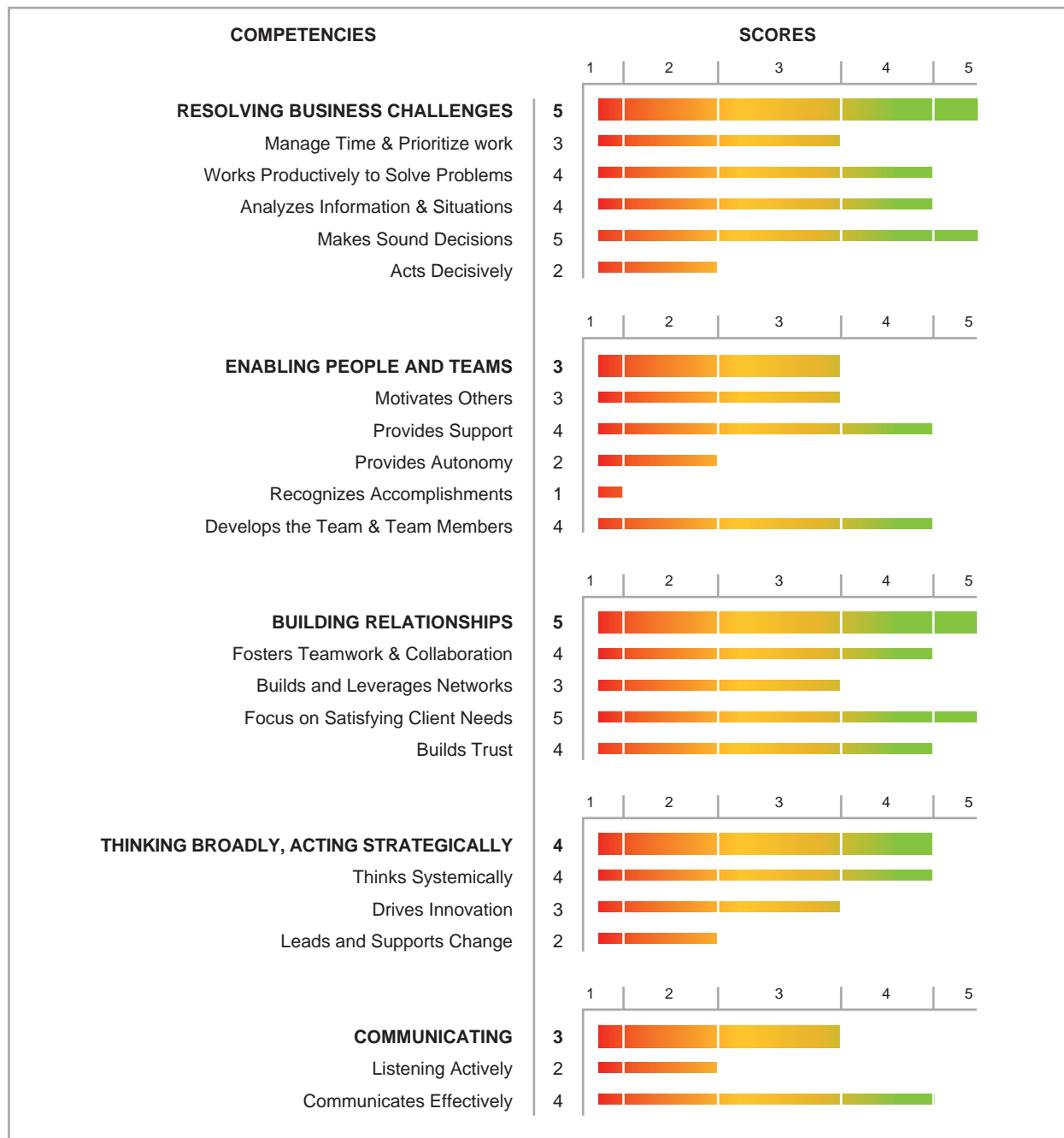




The competency scores below are derived from a combination of relevant subscale scores from the Hogan Personality Inventory (HPI). Competency scores indicate the candidate's potential to exhibit each competency according to assessed personality characteristics. Higher scores indicate greater potential. These scores should be used in conjunction with other information from the selection process to arrive at a final candidate recommendation.

GRAPHIC RESULTS



SCORE RANGE KEY: 1: CRITICAL CHALLENGE 2: MODERATE CHALLENGE 3: AVERAGE 4: MODERATE STRENGTH 5: STRENGTH